Great Results Guarantee

Under the agreement for 2015
TNLA Smithfield State High School will receive

$330,431*

*Estimated on 2014 data. Actual funding will be determined after 2015 enrolment data is finalised.

This funding will be used to

Smithfield State High School will use the GRG funding to achieve the following:

- Students achieve at State levels or above in all NAPLAN measures, with an annual improvement towards National levels
- Any student who does not meet National Minimum Standard (NMS) will have an evidence based intervention through a suitably adjusted learning plan
- Student A – C outcomes in Mathematics/Science/English are greater than 85% in Years 7 – 10
- School target A – C of greater than 90% is achieved
- Year 12 QCE/QCIA achievement is 100%
- Year 12 OP results 1 – 15 are above State average

Our strategy will be to

Our strategy is based on two key platforms

1. Building an expert teaching force – as student outcome improvement is directly connected to the quality of the teaching, all teachers will be coached to improve in the four areas of:
   - Explicit Teaching & Consolidation
   - The Teaching of Reading
   - Differentiation and Inclusive Classroom Practices
   - Positive and Supportive Classroom Climate
2. Building an intervention and monitoring system that allows school leaders to audit the progress of every student at 5 weekly intervals. When students are not on track for success, timely and effective intervention will be put in place.
   The Support for Student Learning System (SSLS) will drive success for all students.

Our school will improve student outcomes by

Our school will improve student outcomes and achieve the goals above by:

- Positioning four lead teachers as mentors/coaches for teachers. We will employ 2.5 additional teacher FTE to cover for the roles of the teacher/coaches.
  **Costing 2.5 teacher FTE = $200,000**
- Purchasing an additional 0.5 Master Teacher above that allocated by DET, so that The Master Teacher can work at full 1.0 FTE for the school.
Costing 0.5 Master Teacher = $52,000

- Purchasing extra Teacher Aide time for Teacher Aides trained in the teaching of Reading. The Teacher Aides will work with Junior Secondary students identified as currently below the NMS Reading levels.
  **Costing 50 hours TA02 = $65,000**

- Purchasing specialist resources to support the
  - School Literacy & Numeracy program
  - Roles of the teacher/coaches
  For example:-
  Quicksmart Reading Program ($7000)
  Year 7 – 9 Grammar & Punctuation Student Books ($5000)
  **Costing = $13,500**

**TOTAL COSTINGS**  $330,500  
**GRG ALLOCATION**  $330,431

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**Barry Courtney**  
Principal  
TNLA Smithfield State High School

**Vicki Bell**  
School Council Chair  
TNLA Smithfield State High School